

Personal data processing information notice according to Art. 13-14 of EU Regulation 2016/679 – Rev. 28 May 2019

Data subjects: candidates aimed to establish an employment relationship

DUNA-Corradini S.p.A., in its capacity as Data Controller of your personal data, according to and under the European Regulation 2016/679, herein "GDPR", hereby informs you that the aforementioned regulation establishes the protection of data subjects as regards personal data processing and that said processing will be grounded in the principles of propriety, lawfulness and transparency and shall ensure the protection of your privacy and rights.

Your personal data will be processed in compliance with legislative provisions of the aforementioned regulation and all confidentiality obligations set forth therein.

For the purposes of the aforementioned processing, the Controller may become aware of special categories of personal data, and in detail:

- Sensitive data that can be inferred from a submitted resume and/or sent spontaneously. The personal data of these special categories is processed in compliance with Art. 9 of the GDPR.

Your personal data may also, with your consent, be used for the following purposes:

- selection of personnel for establishing an employment relationship.

The provision of data is optional for you concerning the above-mentioned purposes, and your refusal to provide such data does not affect the continuation of the relationship or the appropriateness of the processing.

Methods of processing: Your personal data may be processed in the following ways:

- collected data processing by third parties;
- data collection using computerised or electronic means;
- processing utilizing electronic computers;
- manual processing utilizing paper archives.

Each processing is carried out in compliance with the methods specified in Art. 6, 32 of the GDPR and by adopting the appropriate security measures.

Your data will only be processed by personnel expressly authorised by the Data Controller and, in particular, by the following categories of employees:

- Human Resources Office.

Disclosure: Your data may be disclosed to external parties for the proper management of the relationship and in particular to the following categories of recipients including all duly appointed Data Processors:

- External companies dealing with hardware and software management of the systems.

Dissemination: Your personal data will not be disseminated in any way.

Retention time: Please note that, following the principles of lawfulness, purpose limitation and data minimisation, under Art. 5 of the GDPR, your personal data will be retained for the time needed to evaluate your candidature based on company needs.

Data Controller: The Data Controller, according to the law, is DUNA-Corradini S.p.A. (VIA MODENA CARPI 388, 41019 SOLIERA (MO)); e-mail: privacy@dunagroup.com; Telephone: 059 893919; VAT no.: 01803960366) in the person of its legal representative pro tempore.

You have the right to obtain from the Data Controller the cancellation (right to be forgotten), limitation, updating, rectification, portability and opposition to the processing of personal data concerning you, and in general, you can exercise all the rights envisaged by Art.15, 16, 17, 18, 19, 20, 21, 22 of the GDPR.

You can also view the updated version of this notice at any time by going to <https://www.dunagroup.com/it/privacy>

EU Regulation 2016/679: Art. 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the data subject

1. The data subject is entitled to obtain confirmation as to the existence or not of personal data that may concern them, even if said data has not yet been recorded, disclosure of said data in an intelligible form and the possibility of filing a complaint with the supervisory authority.
2. The data subject has the right to obtain information about:
 - a. the origin of personal data;
 - b. the purposes of and methods used in processing;
 - c. the logic applied in case of processing carried out by electronic instruments;
 - d. the data of the data controller, of the data processors in charge and of the appointed processors according to Art. 5(2);
 - e. the subjects or categories of subjects to whom the personal data may be revealed to or who may become aware of such data in their capacity as designated representatives of the State, supervisors or persons in charge of such processes.
3. The data subject has the right to obtain:
 - a. updates, amendments or, where relevant, supplements to the data;
 - b. the deletion, transformation into anonymous form or blockage of data processed unlawfully, including data whose conservation is not necessary in relation to the purposes for which the data was gathered or subsequently processed;
 - c. the certification that the operations of letters a) and b) have been disclosed, together with their content, to the people to which the data has been communicated or given, save when this proves impossible or involves to use of means clearly exaggerated vs. the safeguarded right;
 - d. data portability.

4. The data subject is entitled to raise a total or partial objection:
- for legitimate reasons, to the processing of the personal data concerning him/her even if about the collection aim;
 - to the processing of personal data regarding the party to send advertising or direct sales material or for carrying out market research or business communication.